



TEXAS A&M UNIVERSITY

College of Medicine

Department Head; Molecular and Cellular Medicine

The Texas A&M College of Medicine seeks to fill a position for the Head of the Department of Molecular and Cellular Medicine (MCM). Reporting to the Dean of the College of Medicine, the Department Head is a member of the senior leadership team of the College working collaboratively with the central administration, fellow department heads, center and institute directors, and faculty members to support and advance the strategic goals of the University, College and Department. The College of Medicine seeks applications from distinguished academicians with proven scientific, strategic and collaborative leadership skills. The successful candidate should be a leader committed to the development of the Department as a leading research unit of the College of Medicine with a focus on extramural grant funding and academic excellence in support of the research and educational missions of the institution. The College welcomes applications from outstanding scientists with international reputation in the fields of or related to biochemistry, genetics, cellular and molecular biology, data science and translational biomedical research.

Texas A&M University is a top-tier research university with >\$1billion of annual research funding and an outstanding record of training undergraduate, graduate, and professional students. The College of Medicine is the largest of five colleges at the Texas A&M Health Science Center, which is based on the main university campus in Bryan/College Station, Texas and includes campuses distributed throughout the State of Texas. The MCM Department, which includes the Institute of Regenerative Medicine, is located on the main Health Science Center campus in Bryan/College Station. Research in the MCM Department spans a wide range of both basic and translational biomedical research, from basic studies on the structure and function of biomolecules to genetics and genomics and stem cell therapeutics. Emphasis is placed on understanding normal and abnormal biological functions at the molecular and cellular levels but also includes translational studies on therapeutics and regenerative medicine. The educational mission of the Department encompasses the training of medical and graduate students and postdoctoral fellows. The Department's faculty teach in the pre-clinical years of the undergraduate medical curriculum, which includes the new Intercollegiate School of Engineering Medicine and in the graduate (PhD, MD/PhD and MD+) programs. The MCM Department faculty participate in multiple university-wide Interdisciplinary Degree Programs in fields such as Neurosciences and Genetics and many have strong collaborative ties with Texas A&M University research groups in the Chemistry, Biochemistry and Biophysics and Biomedical Engineering Departments and the Institute of Biosciences and Technology.

Applicants should have a PhD, MD, MD/PhD or equivalent degree and a record of scholarship commensurate with appointment as a tenured Professor of the College of Medicine. The successful candidate will be expected to conduct a vibrant, externally-funded research program and should have an international reputation and track record of success in some aspect of

cellular and molecular medicine. The successful candidate will also have a demonstrated commitment to excellence in academics including medical, graduate and post-graduate education and the mentoring of trainees and junior faculty. The candidate will be expected to provide leadership for the MCM Department, promoting the development of innovative research programs that align with the research mission of the College of Medicine, the Health Science Center and Texas A&M University (<https://medicine.tamu.edu/research/focus-areas/index.html>). Successful candidates should have prior experience in directing research and educational programs and should have demonstrated leadership qualities commensurate with directing an academic unit. Since the Department Head has administrative, financial, and operational responsibilities the successful candidate should have a record of commitment to a culture of institutional stewardship and transparency and efficient and effective business operations. As a key leader at the Texas A&M College of Medicine, the new Head will be expected to build on the successes of prior leadership, leveraging the talents of a diverse faculty, staff, and students, to chart continued success and increase the national and international reputation of the Department's research and educational endeavors.

The College of Medicine is especially interested in candidates who, through their research, teaching and/or service, will contribute to the diversity and excellence of the academic community. Texas A&M University is an affirmative action, equal opportunity employer. The University and the College of Medicine are dedicated to the goal of building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a diverse environment, and strongly encourage applications from women, underrepresented minorities, individuals with disabilities, and veterans.

Applicants interested in being considered for appointment as Head of the MCM Department should submit a cover letter of interest and a comprehensive *curriculum vitae*. The letter of interest should include a scientific vision statement that provides a description of the applicant's current and future research interests and an academic vision statement that addresses the applicant's experience and perspective on critical issues in both medical and graduate education. The letter of interest should also include a summary of administrative roles and experiences as well as a diversity statement addressing aspirations and contributions to promoting equity, inclusion, and diversity in their professional careers. The confidential review of nominations and screening of complete applications will begin on or after February 15, 2022 and will continue until an appointment is made. All applications must be submitted electronically via the following link: apply.interfolio.com/100023, Questions can be sent to the attention of: Ms. Kimberly Meschke, (meschke@tamu.edu), Texas A&M College of Medicine or Dr. Peter Davies (pdavies@tamu.edu), Chair of the MCM Department Head Search Committee.